

BOARD OF REGENTS  
BRIEFING PAPER

**Agenda Item:** Proposed Code Amendments, Title 2, Chapter 1, Section 1.6.1, add a New Section (c) to Require Chancellor Approval of Hiring of Provosts, and Consultation with the Chair Regarding Hiring of Provost.

**Meeting Date:** Sept. 8-9, 2016

**1. BACKGROUND & POLICY CONTEXT OF ISSUE:**

Board of Regents' Code in Title 2, Chapter 1, Section 1.6.1(b) currently requires the appointment of vice presidents reporting to the president to be approved by the Chancellor. Similar approval should be required for provosts who report directly to the president. At the request of faculty during the June Board meeting the proposal has been amended to only require consultation with the Chair regarding the hiring of a provost.

**2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:**

Approval is requested of a proposed amendment to Title 2, Chapter 1, Section 1.6.1 to add a new subsection (c) to require the Chancellor to consult with the Chair regarding the approval of the appointment of provosts and to make the appointment of provosts subject to approval of the Chancellor which is the current requirement for the appointment of vice presidents under Section 1.6.1(b).

**3. IMPETUS (WHY NOW?):**

The Code requires the Chancellor to approve the hiring of "vice presidents reporting directly" to the president. Provosts also report directly to the president and their appointment should be subject to similar requirements. In addition, the Chancellor should consult with the Chair with regard to the appointment of a provost.

**4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:**

- The Code requires the Chancellor to approve the hiring of "vice presidents reporting directly" to the president.
- Provosts also report directly to the president and their appointment should be subject to the same requirements.
- The positions of provost are critically important positions at the institutions (essentially a "second in command"), and should be subject to review and approval by the Chancellor in consultation with the Chair.

**5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:**

None.

**6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:**

- Do not approve the proposed amendment.

**7. COMPLIANCE WITH BOARD POLICY:**

- Consistent With Current Board Policy: Title #\_\_ Chapter #\_\_ Section #\_
- Amends Current Board Policy: Title # 2 Chapter # 1 Section # 1.6.1 add a new (c)
- Amends Current Procedures & Guidelines Manual: Chapter # \_\_\_\_\_ Section # \_\_\_\_\_

*Revised: June 2010*

Other:

Fiscal Impact:    Yes \_\_\_\_\_    No X

Explain: \_\_\_\_\_

**PROPOSED CODE AMENDMENT**  
**TITLE 2, CHAPTER 1, add a new SECTION 1.6.1(c)**  
**Appointment of Administrators**  
**Require Appointment of Provosts to be Approved by Chancellor, and Require**  
**Consultation with the Chair Regarding the Appointment of a Provost**

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

**Title 2, Chapter 1**  
**Section 1.6 Administrators**

**1.6.1 Appointment of Administrators**

- (a) The appointment of the heads of administrative units below the level of vice president within a System institution, including department chairs, and all other persons reporting directly to the institutional president shall be made by the president. In the process of making such an appointment, the president or his or her designee shall consult with faculty of the appropriate administrative unit. Persons appointed to such positions shall serve solely at the pleasure of the president. Department chairs as administrators shall be directly responsible to their supervisor or supervisors for the operation of their departments.
- (b) The appointment of vice presidents reporting directly to the institutional president, including interim or acting appointments, shall be subject to the approval of the Chancellor. Such appointments shall not take effect, and no employment contracts for such positions shall be issued or be binding, until the Chancellor approves the appointments. Vice presidents shall serve in such positions solely at the pleasure of the institutional president. The appointment of vice presidents shall be reported to the Board of Regents by the president.
- (c) *The appointment of provosts reporting directly to the institutional president, including interim or acting appointments, shall be subject to the approval of the Chancellor in consultation with the Chair of the Board of Regents. Such appointments shall not take effect, and no employment contracts for such positions shall be issued or be binding, until the Chancellor approves the appointments. Provosts shall serve in such positions solely at the pleasure of the institutional president. The appointment of provosts shall be reported to the Board of Regents by the president.*
- (ed) The appointment of administrators reporting directly to the Chancellor, including interim or acting appointments, shall be approved by the Chancellor, and such appointments shall not take effect, until a written employment contract has been executed by the Chancellor. Administrators in such positions shall serve solely at the pleasure of the Chancellor. The appointment of such administrators shall be reported to the Board of Regents by the Chancellor.